

MINUTES OF DISCIPLINARY COMMITTEE MEETING
JUNE 14, 2010

Attendees:

Wade Smith, President
Sherri Dean, Vice President
Pam Clark, Director
Doyle Conner, Jr., Director
Sue Everett, Director
Pam Houmere, Director
Dana Morgan, Director

Absent:

Jane Essig, Treasurer, out of the country
Sally Bek, Secretary/Show Secretary

Minutes

The Board, acting as the Disciplinary Committee, convened as called by the President following the regular membership meeting. The purpose of the meeting was to discuss disciplinary actions for Sally Bek. Wade had notified Sally by e-mail on June 13 of four complaints regarding her behavior at the horse shows. Sally had responded by e-mail to each of the complaints on June 14. The four complaints listed in the e-mail were:

1. A review of the show records for this year has revealed numerous occasions where your recording of show points were not accurate and even after a couple of requests you still failed get them accurate.
2. Your decision to split a class at the May show without consulting anyone, even the judge. This created a problem with the show points that cannot be fixed. This has created dissention with several members, some who have spoken up in public and others who have discussed with Board members in private.
3. You're failing to properly include pre-registered participants on show sheets for yesterday's show. When this was brought to your attention you said you would take care of it, but didn't. I have checked and all pre-registrations were in fact sent to you. The particular one in that I am aware was sent to you on May 27th, which should have been ample time to the registrations on the show sheets.
4. Yesterday when a participant asked about changing from Western attire to English attire you spoke up without any hesitation and said we had no dress code. This was to the dismay of the judge and done without consulting other Board members present.

Wade Smith noted that he had met previously with Sally privately to talk with her about her interfering with the judge during a show. He further stated his reason for asking for her resignation was because her behavior was disruptive and unsettling to many members and that he was unwilling to continue to

work with her. He had requested that she resign as Secretary/Show Secretary to save her the embarrassment of being removed from office. Sally chose not to resign and had rather decided to make the issue public by sending Wade's email and her response to all the Board members. The Disciplinary Committee meeting was called to discuss the complaints in accordance with Sections III and V of the By-Laws.

There was discussion that the last show results had to be revised four times. Problems included not recognizing that riders had ridden two horses (they were given points as if riding one horse). This materially affected the point standings in several classes.

A motion was made to remove Sally from the BBHA Board. Motion failed for lack of a second.

After some more discussion, a motion was made to remove Sally as Show Secretary but to allow her to remain as the Association Secretary. This motion was seconded. This motion carried by unanimous vote.

The Board then authorized Wade to contact Sally regarding the decision of the Board.

The meeting was then adjourned without any further discussion.